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PART I.

IMPORTANT GOVERNMENT ORDERS.

CHIEF SECRETARIAT.

Refund by postal money order of sale amounts deposited in respect of revenue sales.

READ—

Subject No. 2 proposed for discussion in the Representative Assembly, Dasara Session of 1926, regarding the refund by postal money order of sale amounts deposited by auction purchasers in respect of revenue sales for arrears of Land Revenue, when such sales are cancelled subsequently.

2. Correspondence ending with letter No. T. A. D. C. 276, dated 19th October 1926, from the Comptroller to Government in the matter.

3. Correspondence ending with letter No. C. 2153—26-27, dated 7—9th April 1927, from the Revenue Commissioner in Mysore, in the matter.

ORDER NO. R. 3612-23—L. R. 173-26-43, DATED 31ST OCTOBER 1928.

The Comptroller to Government, who was consulted, is of opinion that the proposal may be approved, if the party claiming the refund furnishes his acquittance, stamped whenever necessary, on the sanctioned refund bill in advance noting therein:—

"Contents received. Please remit the amount by money order." The Treasury Officer will thereafter draw the amount from the Treasury and remit it by money order at the cost of the party and he will cause the postal receipts to be pasted securely to the refund voucher. The Revenue Commissioner is also agreeable to the proposal. Government are accordingly pleased to approve of it, subject to the condition suggested by the Comptroller.

N. MADHAVA RAO,
Chief Secretary to Government.

Revision of the Classification of Appointments and the Qualifications for the same.

READ—

Government Order No. 4783-92—C. R. B. 2-26-5, dated 5th March 1927, appointing a Committee with the Revenue Commissioner as Chairman, to examine and report whether the existing classification of appointments and the minimum educational qualifications prescribed for the several classes of appointments, were suitable and if not, in what respects they should be revised.

2. Government Order No. 5168-79—C. R. B. 2-26-5, dated 26th March 1927, directing that the Committee appointed in the above order will also examine the existing rule which lays down that every two out of three vacancies in all classes of appointments except the first, should be filled up by direct recruitment and the remaining one by promotion and suggest in what directions, the rule could be modified so as to secure an adequate scope for promotion of officials already in service and whether the modified rule, if any suggested, should be made applicable uniformly in the case of both big and small offices.

3. Letter No. 4102, dated 28th June 1928, from the Chairman of the Committee forwarding the *report of the Committee for the orders of Government.

*Printed as annexure.

4. Government Order No. 952-3—C. R. B., dated 23rd July 1928, calling for the views of the Central Recruitment Board on each of the points dealt with in the report of the Committee.

5. Resolution of the Central Recruitment Board, at the meeting on 11th August 1928, recording their views on the points referred to in the Committee's report.

ORDER NO. 3567-3652—C. R. B. 12-28-1, DATED 10TH OCTOBER 1928.

The Committee have made the following recommendations on the questions referred to them:—

(1) That, having regard to the number of applications received from the candidates possessing different standards of qualifications for the vacancies advertised through the Central Recruitment Board, the existing classification of appointments and qualifications for the several classes of appointments may be revised generally as indicated in Annexure A.

(2) That it is unnecessary to curtail the scope for direct recruitment of candidates of Backward Communities by modifying the existing rule that every two out of three vacancies in all classes of appointments except the first should be filled up by direct recruitment and the remaining one by promotion.

2. As regards recommendation (1), the Central Recruitment Board while accepting generally, the view of the Committee that the present minimum qualifications for purposes of recruitment to various classes of appointments need not be changed, have resolved that the classification of appointments in the various grades and the qualifications prescribed for the same may be revised as hereunder:—

Grade of appointments	Qualification to be prescribed
I. Appointments carrying a pay of Rs. 50 and above.	A Degree of the Mysore University or any other recognised University.
II. Appointments on a pay of Rs. 40 and above but less than Rs. 50.	Intermediate Examination or First Year B. A. Examination of the Pre-Intermediate period.
III. Appointments on a pay of Rs. 25 and above but less than Rs. 40.	S. S. L. C. Examination.
IV. Appointments on a pay less than Rs. 25.	L. S. or a Certificate of having studied in the V. Form of a recognised High School.

As regards recommendation (2), the Central Recruitment Board consider that the existing rule that only the third vacancy in each class of appointments be made available for promotion may remain as it is, and that in view of the present state of recruitment in the various departments of the State, it is not desirable to make a large proportion of vacancies available for promotion, as any such change is likely to minimise the chances of members of the Backward Communities getting employment suited to their qualifications. The Board accordingly endorse the view of the Committee.

3. After considering the views of the Committee and the Central Recruitment Board, Government are pleased to pass orders as follows:—

(1) The resolution of the Central Recruitment Board referred to in paragraph 2 above regarding revision of classification of appointments and qualifications for the same is approved. The revised classification will be adopted from 1st January 1929.

(2) The existing rule relating to the vacancies to be made available for promotion needs no modification.

4. While forwarding the report of the Committee, the Chairman states that the non-official members of the Committee were of opinion that the rule contained in Government Order No. E. A. 2093-172—E. A. 14-21-7, dated 28th November 1921, that all vacancies occurring in class (i) shall be filled up by direct recruitment, rendered it imperative that the actual vacancy occurring in Class I should be advertised for direct recruitment and that promotion within the class was not permissible as it was open for the persons holding an appointment on pay lower than Rs. 25 to apply through the Central Recruitment Board and get it in the ordinary course. The Chairman suggests therefore that definite orders of Government may be obtained in the matter of filling up appointments of Class I and communicated to all Unit Officers for guidance.

5. The Central Recruitment Board are of opinion that promotions within existing Grade I (corresponding to revised Grade IV) may be permitted as heretofore. Government agree with this view.

N. MADHAVA RAO,
Chief Secretary to Government.

ANNEXURE A.

Revised classification of appointments and the qualifications for the several classes as suggested by the Committee appointed by Government for revising the rules of recruitment.

(1) First Class	.. Rs. 50 and above	..	Graduates.
(2) Second Class	.. Rs. 40 up to Rs. 50	..	Intermediate Examination or First Year B.A.
(3) Third Class	.. Exceeding Rs. 25 up to Rs. 40	..	Up to Rs. 30 S. S. L. C., above Rs. 30 Intermediate Examination.
(4) Fourth Class	.. Up to Rs. 25	..	.. L. S. or a Certificate of having studied in the V Form of a recognised High School.

ANNEXURE B.

Report of the Special Committee appointed for revising the existing rules in regard to classification of ministerial appointments and the qualifications prescribed for the several classes of appointments.

1. The Revenue Commissioner (Convenor and Chaiman).
2. The Director of Public Instruction in Mysore.
3. The Chief Secretary to Government.
4. Khan Bahadur Mr. Mahomed Abbas Khan.
5. Rao Saheb Mr. H. Chenniah.

The Committee as noted in the margin was appointed by Government in their Order No. E. 4783-92—C. R. B. 2-26-5, dated 5th March 1927 to examine the rules of recruitment to the subordinate ranks of the public service. Mr. G. Paramasiviah having resigned his seat on the Committee consequent on his appointment as Sub-Judge, Rao Saheb Mr. H. Chenniah was appointed in his place.

The point referred for consideration of the Committee was whether the existing classification of appointments is suitable and if not, in what directions it could be revised and what minimum educational qualifications could be prescribed for the several classes of appointments so as to secure more efficient hands without at the same time affecting the recruitment of the candidates of the Backward Communities. Subsequently in Government Order No. E. 5168-79—C. R. B. 2-26-6, dated 26th March 1927, the Special Committee was also asked to examine the existing rule which lays down that every two out of three vacancies in all classes of appointments except the first should be filled up by direct recruitment and the remaining one by promotion, and suggest in what directions the rule could be modified so as to secure an adequate scope for promotion of officials already in service and whether the modified rule, if any suggested, should be made applicable uniformly in the case of both big and small offices.

The Committee held two meetings— the first on the 15th September 1927 and the second on the 23rd May 1928 and copies of the Proceedings of the two meetings are annexed hereto.

At the first of the meetings, the Special Committee resolved that in view of the recent Government Order (No. 5771-830—C. R. B. 5-26-1, dated 10th June 1927) that the best

available candidate should be appointed, there appears to be no need to revise the existing rules regarding the qualifications for the various grades of appointments.

At the subsequent meeting held on 23rd May 1928, however, the Committee having regard to the number of applications received from the candidates possessing different standards of qualifications for the vacancies advertised through the Central Recruitment Board, decided after a lengthy discussion of the subject, that the existing classification of appointments and qualifications for the several classes of appointments may be revised generally as indicated below :—

As at Present		As proposed to be Revised	
Class of appointments	Qualifications prescribed	Class of appointments	Qualifications proposed to be prescribed
(1) Appointments carrying a pay not exceeding Rs. 25.	A pass in the Lower Secondary Examination or a Certificate of having studied in the V Form of a recognised Kannada or English High School.	First Class Rs. 50 and above.	Graduates.
(2) Appointments carrying a pay exceeding Rs. 25 but not exceeding Rs. 35.	A completed S. S. L. Certificate.	Second Class Rs. 40 and above but less than Rs. 50.	Intermediate Examination or First Year B.A.
(3) Appointments carrying a pay exceeding Rs. 35 but not exceeding Rs. 45.	Those who have passed the First Year Certificate Examination of the Mysore University or have completed the First Year B.A. course and have been promoted to or declared eligible for promotion to the Second Year course or have passed the Intermediate Examination of Mysore or other recognised University.	Third Class exceeding Rs. 25 up to Rs. 40.	Up to Rs. 30 S.S.L.C. Above Rs. 30 Intermediate Examination.
(4) Appointments carrying a pay exceeding Rs. 45.	A Degree of the Mysore University or any other recognised University.	Fourth Class up to Rs. 25.	L. S. or a Certificate of having studied in the V Form of a recognised High School.

In the course of discussion at the meeting held on 23rd May 1928, it was brought to notice that though in Government Order No. 2093-172—E. A. 14-21-7, dated 28th November 1921, it is directed that vacancies of class 1 (Revised class 4, *i.e.*, appointments on pay up to Rs. 25 shall be filled up by direct recruitment, seriatim promotions in the same class were permitted in practice on the ground that otherwise there would be stagnation in the pay of men drawing pay less than Rs. 25. The non-official members were of opinion that the rule referred to in the above order of 28th November 1921 rendered it imperative that the actual vacancy which occurred, should be advertised for direct recruitment and promotion within the class was not permissible as it was open for the persons who held the appointments on pay lower than Rs. 25 to apply through the Central Recruitment Board and get it in the ordinary course. The Committee also observed that any other arrangement would, in their opinion, tend to lower efficiency, as it would render it difficult for duly qualified men to obtain a suitable start and that in such cases Rule 3 *(a)* of Government Order No. E. A. 2093-172—E. A. 14-21-7, dated 28th November 1921 should be adhered to. Definite orders of Government may be obtained in the matter of filling up appointments of class 1, and the same communicated to all Unit Officers for guidance.

The Special Committee also considered three subjects specifically referred to them by Government at the instance of the Central Recruitment Board and the opinion of the Committee recorded in the Proceedings of their meeting held on 23rd May 1928 has been taken note of by the Secretary, Central Recruitment Board.

As there are no other questions to be considered by the Special Committee in connection with the purpose for which it was constituted, orders of Government are requested about its further continuance or otherwise.

P. G. D'SOUZA,
Chairman of the Special Committee for Revising the Rules of Recruitment.